

# HSEQ

Health, Safety,  
Environment and  
Quality

## Policy Statement

### Seaway 7's Commitment

Seaway 7 is committed to having an incident-free workplace, delivering projects and services on time, within budget and to the required standards to create sustainable value for our shareholders, partners and the communities where we operate. This policy applies to all of the Seaway 7 Group.

### Principles

Seaway 7 delivers on its Health, Safety, Security, Environment and Quality commitment by:

- Providing every day, everywhere, an environment where all those involved in or affected by our activities are safe, where everyone participates and is empowered to stop the job if they feel it is unsafe.
- Taking a proactive approach towards our social responsibilities, mitigating our impact on our planet's environment and responding to climate change.
- Engaging and collaborating with our stakeholders to identify, assess, monitor, manage and prevent foreseeable Health, Safety, Security, Environmental and Quality risks in connection with our activities.
- Using a management system with controlled procedures for our activities. We continually monitor, review, audit for compliance, improve our systems and encourage innovation.
- Deliver appropriate training to increase awareness and maintain competence.
- Maintaining effective response capabilities for incidents and emergencies.
- Investigating incidents to identify the root cause, learn and to take appropriate action to prevent reoccurrence.
- Collaborating closely with employees, contractors, clients, partners and suppliers on Health, Safety, Security, Environment and Quality to encourage improvement opportunities and provide efficient solutions to the energy sector.
- Ensuring our employees, contractors and suppliers comply with applicable international and national laws and regulations in the countries where we operate and our Code of Conduct.

### Governance

Seaway 7 has a Global Management Team (GMT) that oversees all Health, Safety, Security, Environmental and Quality matters. The GMT sets objectives and ensures that adequate resources are provided to implement, maintain and review this policy.

Seaway 7 line managers are responsible for implementation and compliance with the Seaway 7 business management systems and that all employees and contractors are aware of their responsibilities.



Stuart Fitzgerald  
Chief Executive Officer